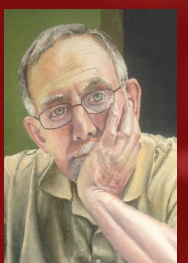


From 40 to Forever

New York State Council on Divorce Mediation
40th Anniversary Annual Conference
April 27 - 29, 2023 ~ Saratoga Springs, NY





To Our Wonderful Mediation Family!

We are so excited to celebrate our 40th Anniversary with you in person in Saratoga Springs this April 27-29. This anniversary is celebrated with rubies, which symbolize passion, protection and wealth. This is very appropriate for us as we are passionate about the peaceful resolution of conflicts as well as human justice. We give families the ability to protect their relationships, finances and futures through mediation. And we are fortunate to have a community wealthy in spirit, camaraderie and support for each other. These qualities, for 40 years, have created a loving, wonderful and welcoming community that has become a family. We are planning to have a joyful celebration and hope you will join us for:

- Pre-conference on Thursday, April 27, with Susan Guthrie
- Two-track conference on Friday, April 28, and Saturday, April 29
- Leading-edge speakers, essential topics and interactive sessions
- Special fireside chat about the founding of the Council
- Return of Al Frankel's Dance Party and Mediators Got Talent
- Red Carpet Glam Party with special 40th Anniversary Movie
- Biz Expo, networking, and more surprises
- Choice of 22.5 continuing education credits, of which 22.5 are pending for CLEs and 3 are pending for Social Worker Contact Hours. Credits are available for sessions that are attended live.

Please review the pages that follow for all the conference details. If you want to volunteer or offer ideas to make this the best conference ever, please reach out to either of us or Patty Murray.

Joelle Perez, Esq.
NYSCDM
President



Mark Josephson, Esq.,
CPA, CFP, CFE, CGMA
Annual Conference Chair

Promotional Opportunities!

Video Sponsor Spotlights

Digital Ad Booklet

In-event Banner Loop

Lit Drop & Glam Bag

Promote your services to NYSCDM members
and help support the Council. For information on sponsorship
opportunities, please contact:

[Donna La Scala](mailto:dels1960@gmail.com) or [Danielle Lambert](mailto:danilamb14@aol.com)

dels1960@gmail.com

danilamb14@aol.com

Annual Conference Committee

Lauren Abramson

Connie Fraser

Ana-Lisa Gertner

Nancy Giardina

Gabrielle Hartley

Ada Hasloecher

Andrea Hirshman

Mark Josephson

Donna La Scala

Danielle Lamb

Stephen Linker

Sharon Matthie

Lisa Mills

Patty Murray

Ken Neumann

Carmen Rodriguez

Jill Sanders-DeMott

Sheryl-Anne Sastow

Concetta Spurio

NYSCDM Contact Details

director@nysmediate.org

(516) 227-2595

Join: www.nysmediate.org

Schedule At A Glance

Thursday, April 27

11:00 AM Registration Desk and Biz Expo Open
11:45 AM Lunch
12:45 PM Pre-conference Begins
5:30 PM Pre-conference Ends
6:15 PM Cocktail Reception
7:00 PM Dinner
7:45 PM Reflections by Susan Guthrie
8:00 PM Awards
8:15 PM Fireside Chat with NYSCDM Founders
9:15 PM Official end time, but feel free to hang out and share 40 years of stories

Friday, April 28

7:30 AM Registration Desk and Biz Expo Open
7:30 AM Breakfast
8:30 AM Welcoming Comments
8:45 AM Choice of Track 1 or Track 2*
10:15 AM Coffee Break
10:45 AM Choice of Track 1 or Track 2
12:15 PM Lunch & Annual Meeting
1:45 PM Choice of Track 1 or Track 2
3:15 PM Break
3:30 PM Plenary
5:00 PM Sessions End
5:45 PM Red Carpet Glam & Cocktail Reception
6:30 PM 40th Anniversary Dinner & Movie
7:30 PM Mediators Got Talent
8:15 PM Al Frankel's Dance Party Until ???

Saturday, April 29

7:30 AM Registration Desk and Biz Expo Open
7:30 AM Breakfast
8:30 AM Welcoming Comments
8:45 AM Choice of Track 1 or Track 2*
10:15 AM Coffee Break & Check Out of Hotel
10:45 AM Choice of Track 1 or Track 2
12:15 PM Lunch
1:00 PM Plenary with NY Judges
3:00 PM Town Hall Meeting
4:00 PM Closing Remarks See you next year!

**You can select sessions from either track throughout the conference.*

**Schedule is subject to change due to unforeseen circumstances.*

**All efforts were made to present the schedule accurately. If there are any unintentional errors, we will update the brochure accordingly.*

Thursday, April 27, 2023

11:00 AM Registration Table & Biz Expo Open

11:45 AM Lunch

12:45 PM Pre-conference Begins

Beyond Zoom: How Technology Can Help Us Be Better Practitioners in All Ways

4.0 CLEs, CEs Pending

One major takeaway from the pandemic for divorce mediators has been the powerful role technology can play in our practice, both for practitioners and clients. Technology, largely in the form of video-conferencing and accessory programs such as e-signature and payment apps, allowed us all to continue to serve the divorcing public, while allowing a positive shift toward a more convenient, economical, and varied practice. As we move back into a world where in-person meetings are again possible, the benefits of virtual mediation mean that technology will remain firmly embedded in our practices.

Zoom is not the only technology that can enhance our divorce mediation practice. Indeed, there are technologies that can support practitioners and clients in all areas including the practical, the content and the process of divorce and family law matters. Whenever we introduce new technologies into our practice, we face ethical and procedural challenges that must be recognized and addressed. In this workshop we will focus on three main areas where technology can be useful to divorce mediators and affiliate professionals.



Susan Guthrie, Esq.
Co-Founder
Mosten Guthrie Academy

1. Technology that supports the building and growing of a mediation practice for both those entering mediation as a first career through experienced and seasoned divorce mediators. This will include support for training, apprenticeship, practice management and client support.
2. Technology that assists practitioners in managing the emotions and high conflict that they encounter in participants. This will include a discussion of the role of different technologies in working with clients exhibiting high-conflict behaviors and the psychological and neuroscientific impact of the application of technologies in these instances.
3. Ethical challenges encountered when incorporating technology into practice and best practices for practitioners. This will include issues of confidentiality, competence, quality process and cybersecurity.

The program will consist of lecture with powerpoint, interactive exercises and technology demonstrations.

Recommended: It would be helpful for participants to have their charged laptops with them for the program.

5:30 PM Pre-conference Ends

Thursday, April 27, 2023

- 6:15 PM Cocktail Reception - Welcome New Members!**
7:00 PM Dinner
7:45 PM Reflections by Susan Guthrie
8:00 PM Presentation of 2023 Abel Award, Photos with 2020-22 Recipients
Presentation of The Chuck Newman Council Champion Award
8:15 PM Fireside Chat with NYSCDM Founders

The Decisions, Circumstances and People Who Launched the New York State Council on Divorce Mediation

1 CE Pending

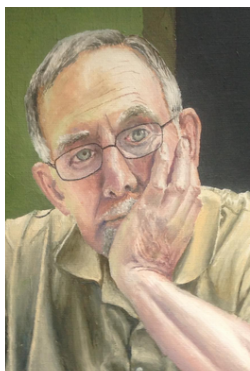
Starting with the Council's infamous first annual conference in Bear Mountain in 1983 to the milestone court decision allowing the practice of divorce mediation, founders and five past presidents of the Council will reflect on how far we have come during the past 40 years. They will highlight other key events, reflect on members who were integral to the Council's endurance and growth. Attendees will be invited to share their memories as well.



Moderator
Daniel R. Burns, Esq.
Burns Mediation



Barbara
Badolato, LCSW
Divorce Mediation
Professionals



Jack Heister
Founder and
First President



Jill Sanders-DeMott,
J.D., NCM
Divorce Mediator



Ken Neumann
Center for Mediation
& Training

- 9:15 PM Official end time, but feel free to hang out and share
40 years of stories**

Please click here to make a donation
in honor of the Council's 40th Anniversary and to
support our initiatives to expand access to mediation
through educational scholarships, training,
outreach, advocacy and more!

Friday, April 28, 2023

7:30 AM Registration Desk and Biz Expo Open

7:30 AM Breakfast

8:30 AM Welcoming Comments & Announcements

8:45 AM Choice of Track 1 or Track 2

Track 1: Truly Effective Marketing for a Successful Mediation Practice

1.5 CLEs, CEs Pending

You can be the best mediator in the world, but if you don't have clients, are you truly effecting the change that you want to see in the world? Are you establishing the out-of-court practice that nurtures your soul and helps families to restructure in a truly helpful way? Are you paying the bills and keeping a roof over your head?

It does not matter how you define success, whether it be financial, lifestyle or value based, we all need to have clients to work with and that means **MARKETING**. Unfortunately, marketing encompasses huge umbrella and most practitioners have little to no idea how to best market their practice so they end up wasting time and money with little success. In this program, Susan will focus on 3 incredibly effective ways that you can market your mediation practice for the best return on investment, whether your investment is your money or your time, or both.

- Using Tech to make social media actually work for you
- Podcasting: Two paths to success
- Collaborative Outreach: Don't go it alone

Attendees will be able to immediately implement these strategies into their marketing plan to help them attract the types of clients that they need to succeed!



Susan Guthrie, Esq.
Co-Founder
Mosten Guthrie Academy



Nancy Giardina, Esq.
Moderator

Track 2: Mediator Neutrality: A Deep Dive to Enhance our Core Role at the Mediation Table

1.5 CLEs, CEs Pending

In Memory of Monica Kaiser

Neutrality and impartiality for mediators is the core of our professional existence, yet do we really know what this means and how to properly implement this core standard within our practice? Can we even be neutral or impartial? Should we be? What about when other ethical standards, such as party self-determination or fairness, conflict with neutrality? Which of our ethical standards should take priority?

Thousands of academic papers and Standards of Practice around the globe have grappled with these theoretical niceties, but how should we actually be handling our nuanced role in the mediation room with our clients? This presentation will survey different ways of approaching these questions as to this essential mediator standard and invite a deeper reflection of what neutrality means for our day-to-day work. A new theoretical framework will be presented that can give us the confidence in dealing with the nuances of our intervention in order to best help our mediation clients.



Adam J. Berner, Esq., M.A.
Berner Law &
Mediation Group



Connie Fraser
Moderator

[Click Here To Register Today!](#)

Friday, April 28, 2023

10:15 AM Coffee Break

10:45 AM Choice of Track 1 or Track 2

Track 1: Yes, No, Maybe So – Dispelling Confusion Around MOU/Stipulation Language Regarding Retirement Assets

1.5 CLEs, CEs Pending

During this session, experts will discuss, debate and deliberate on what THEY think should be included and NOT included in your agreements, specifically related to retirement assets. Samples of language being used will be offered and critiqued. The goal will be to provide clarity on best practices moving forward.



Megan Finn
Lexington Pension
Consultants, Inc.



**Carolyn
D'Agostino, Esq.**



**Kristen
Jenks, CFA**



**Steve
Abel, Esq.**



Ada Hasloeher
Moderator

Track 2: Triggered Emotional Reactions: How Our “Saboteurs” Undermine Optimal Understanding and Communication, What Mediators Can Do About It

1.5 CLEs, CEs, Social Worker Hours Pending

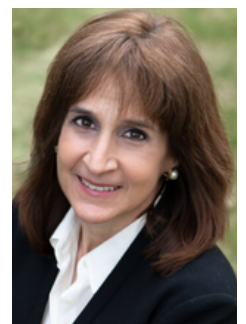
As divorce mediators, we are “supposed” to maintain our neutrality and objectivity during mediation sessions; but is this “ideal” always (or perhaps ever) achievable in the face of our own emotional reactions to what is transpiring during our interactions with divorcing couples? Dr. Miller will present the concept of mental “saboteurs,” unconscious patterns of emotional and behavioral reactions, that potentially can be recognized and understood by the mediator in order to be able to (re)gain a neutral and more objective perspective for doing the work of mediation. Attendees will learn:

- about the ten “saboteurs” and understand the roles they play in our lives,
- which of the saboteurs are most commonly activated in you, what are your trigger situations, and how you are most likely to react,
- how gaining greater self-awareness of your saboteurs can help you more successfully shift to a perspective of greater neutrality and objectivity.

Attendees should take, in advance, the free Saboteur Assessment found at www.positiveintelligence.com



Marc Miller, Ph.D., PCC
Professional
Certified Coach



**Carmen
Rodriguez, Esq.**
Moderator

[Click Here To Register Today!](#)

Friday, April 28, 2023

12:15 PM Lunch Break

**1:00 PM NYSCDM Annual Meeting
President's Report & Elections**



Joelle Perez, Esq.
NYSCDM President

1:45 PM Choice of Track 1 or Track 2

Track 1: Cybersecurity - 8 Phishing Strategies Hackers Use to Infiltrate Your Practice

1.5 CLEs, CEs Pending

Phishing attacks are surging out of control and 97% of organization's staff cannot identify a phishing attack. Falling victim to a phishing attack costs firms millions of dollars, destroys reputations, and sends clients running for the hills if they learn your firm has fallen victim. Leading cybersecurity expert, Michael Glasser, EVP of Frontline Managed Services, will be sharing top tips for how you can identify and protect against phishing attacks, identifying the strategies hackers use to gain access to your firm and client data.

- What is Phishing and Why is it Dangerous to Your Practice?
- Types of Phishing
- Red Flags: How to Spot a Phishing Attack
- How to Create a Culture of Cybersecurity Awareness to Protect Against Phishing and Ransomware



Michael Glasser
Frontline Managed
Services



**Concetta G.
Spirio, Esq.**
Moderator

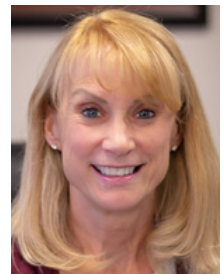
Track 2: "What's My Line? - Mediator, Scribe, Attorney - the Dizzying Role Changes in the Life of a Mediator"

1.5 CLEs, CEs Pending

We will talk about the latest ethics opinions and guidelines for mediators drafting agreements and preparing and filing divorce papers. When can you and when should you not draft legal documents? Does it change the guidelines if you are not an attorney? How is it different in different states? These questions answered - plus yours.



Rachel Green, Esq.
NYSCDM Ethics Chair
Moderator



**Cyndy
Rochford, Esq.**



**Glenn
Dornfeld, Esq.**



**Micheal
Henry, Esq.**

[Click Here To Register Today!](#)

Friday, April 28, 2023

3:15 PM Coffee Break

3:30 PM Plenary

Update on the Law

1.5 CLEs Law Practice Management, CEs Pending

Review and analysis of the significant cases that were decided during the past year. Topics will include marital and separate property, pensions and retirement accounts, the marital residence, maintenance, child support and a host of other cases that will help you provide your clients with the information they will need to make informed decisions.

5:00 PM Session Ends



Steve Abel, Esq.
Abel QDROs



Jill Sanders-DeMott, J.D., NCM
Moderator

*From 40
to Forever*

5:45 PM Red Carpet Glam & Cocktail Reception

**6:30 PM 40th Anniversary Dinner,
Movie & Cake Cutting**

7:30 PM Mediators Got Talent Show

8:15 PM Al Frankel's Dance Party

Mediators Got Talent *Live*

NYSCDM's Talent Show was so much fun last year, and we have so many talented performers among our members, that we decided to bring back *Mediators Got Talent* as part of our 40th Anniversary Celebration on Friday, April 28, 2023. Among us are singers, musicians, dancers, comedians, magicians, and more. We invite you to show off your wonderful talents for all to enjoy.

It's easy!

1) Create a video highlighting your talent. Aim for 2 or 3 minutes. Video submissions will either be used for the talent show, (so you can relax and enjoy the fun on April 28th), or you may perform live and take your bow amid the resounding applause.

2) [Upload your video to this Google Drive.](#)

Our panel of "inexperienced and easy-going" judges, (let's face it; they, too, have regular day gigs!), will review your submissions and get back to you about performing live or showing your video.

So, don't be shy. Please share your talents and make this conference even more memorable! If you have questions, please contact Steve Linker or Sheryl-Anne Sastow.

Please submit your videos by March 20th.



40th Anniversary Movie

We are planning to produce a 40th Anniversary Movie, but can only do it with your help! Please send us your photos and videos from the past 40 years, and we will do the rest.

[Please upload your digital files to this Google folder.](#)

Please send in your photos and videos by March 31st.



Glam Walk & Dance Party

Tuxes and tiaras are not required, but feel free to show off your glamorous and sartorial splendor to add a little sparkle and pizzaz to our 40th Anniversary Celebration. "Bonus points" for wearing red, this includes rubies!



Wear comfortable shoes to strut your stuff during Al Frankel's Dance Party back by popular demand! With tribute to Chuck Newman.

Saturday, April 29, 2023

7:30 AM Registration Desk and Biz Expo Open

7:30 AM Breakfast

8:30 AM Welcoming Comments & Announcements

8:45 AM Choice of Track 1 or Track 2

Track 1: Signs that Parties Might be Concealing Hidden Plans After Mediation

1.5 CLEs, CEs, Social Worker Hours Pending

Pay attention! The conversations before, after, and during Mediation are telling. Learn to practice how to dismantle the layers of verbal and non-verbal cues during mediation sessions. This is especially important these days as the onset of violence and mental health sediments are on the rise. The insertion of the debrief and hot wash into the Mediation process is a growing and essential aspect of the practice and the methodology of delivering industry best practices to our clientele.

Attendees will learn:

- Which verbal and non-verbal cues might signal a party might be concealing ulterior motives
- How and when to perform debriefs and hot washes
- What to do with this information.



Dr. Camille Jones
Mediator
DEI Expert
Psychotherapist



Joelle Perez, Esq.
Moderator

Track 2: Financial Abuse, Infidelity and Fraud: The Differences and How Your Clients Are Vulnerable

1.5 CLEs, CEs Pending

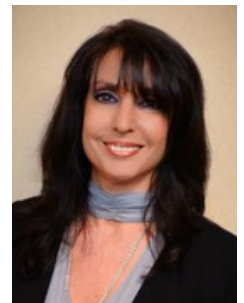
A panel of experts will discuss real-life cases where there have been instances of financial abuse, infidelity or fraud and illustrate the differences. Each situation will be fully analyzed and the results of the case will be shared with attendees to help them in their understanding of how this can affect the mediation process and stand in the way of a successful outcome.

Attendees will:

- Understand the differences between financial abuse, infidelity and fraud
- Learn how to spot the warning signs of each
- Learn how to use different financial experts to uncover hidden assets.



Nannette Watts,
CPA/ABV/CFF



Donna LaScala,
RFC, CDFA



Stephen Linker, CPA,
CVA, CFF, FACFEI



Hon. Patricia
Brimais-Tenemille
Moderator

[Click Here](#)
[To Register](#)
[Today!](#)

Saturday, April 29, 2023

10:15 AM Coffee Break & Check Out of Your Rooms

10:45 AM Choice of Track 1 or Track 2

Track 1: Helping LGBTQI Families in the Aftermath of Supreme Court Decisions

1.5 CLEs, CEs Pending

We will discuss the fears and concerns as well as the legal implications for LGBTQI families and same sex marriage, after the fall of Roe v Wade. We will look at the current status of the law and its impact on LGBTQI families. Additionally, we will look at other Supreme Court Decisions that might be reversed and how we can use state laws to protect LGBTQI families.

Attendees will have:

- A better understanding of the “law” — statutory law versus case law and how difficult or easy they are to change
- Insights into the concerns and fears of the LGBTQI community and how we can best serve them
- Knowledge of language and information to help our clients take affirmative action to protect themselves.



Charlie Arrowood, Esq.
(They/Them)
The Richard C. Failla
LGBTQ Commission of
the New York State Courts



Concetta G. Spirio, Esq.
(She/Her)
Attorney at Law,
Mediator, Collaborative
Divorce Attorney

Track 2: Settling the Hard Cases, Transcending Impasse, Interactive Role Plays

1.5 CLEs, CEs Pending

Many couples have spent years if not decades entrenched in the same arguments, butting heads over conflicting values and decision making styles. When facing divorce, the friction can be even more pronounced. “This is my opportunity to finally be me, to do things my way, to achieve what I couldn’t achieve in the marriage.” In mediation, this can inform seemingly intractable impasse. So what do we, as mediators, do to move things forward? Through an exploration of creative strategies, untapped tools, and the different cultural dynamics that may inform impasse for families throughout NYS, this workshop will challenge mediators to meet their clients where they are, as they are, and propel them forward when agreement seems impossible.



Lara Traum, ESQ.
Roytberg Traum
Law and Mediation, P.C.



Gabrielle Hartley, Esq.
Divorce Law
and Mediation

[Click Here To Register Today!](#)

Saturday, April 29, 2023

12:15 PM Lunch

1:00 PM Plenary

Ask the New York Judges

2 CLEs Law Practice Management, CE's Pending

During this curated roundtable discussion, New York Supreme Court Judges will answer your questions and give you their opinions and a variety of topics related to the divorce cases they encounter. Even if you are not litigating divorces, it's important to understand what judges in different courts require, mistakes they wish were avoided and effective strategies they wish were used more often. Critical topics to be covered could include equitable distribution, parenting plans, QDRO submissions, spousal maintenance, child support, remote submissions and more.



Hon. Jeffrey
Goodstein
Nassau County



Hon. Cheryl
Joseph
Suffolk County



Hon. Sherri
Eisenpress
Rockland County



Moderator
Sheryl-Anne
Sastow, Esq.

3:00 PM Town Hall Meeting

From 40 to Forever! A Look at the Council's Long-range Plans

Council Board Members will take a deeper dive into the Strategic Plan for 2023-2025 and get your opinions on longer-range aspirations including our Strategic Growth Plan, possible rebranding and more.



Lara Traum, ESQ.
Roytberg Traum
Law and Mediation, P.C.



Joelle
Perez, Esq.



Kevin
Clark, Esq.

4:00 PM Closing Remarks - See You Next Year!

Conference Pricing

Join Now and Get Member Pricing (*Rates do not include Hotel Guest Room, see page ##.)	Super Early Bird Register by March 31	Early Bird Register April 1-15	Regular Pricing Register Apr. 16 or Later
Combo Pricing Deal			
Thursday, Friday & Saturday. All Meals, All Program Offerings. Member Rate* (Best Value!)	\$645	\$745	\$845
Thursday, Friday & Saturday. All Meals, All Program Offerings. Non-member Rate (Become a Member & Save!)	\$875	\$975	\$1,025
A la Carte Pricing			
Pre-conference Only, Member Rate* (Includes Thurs. Lunch & Dinner)	\$215	\$265	\$315
Pre-conference Only, Non-member Rate (Includes Thurs. Lunch & Dinner)	\$415	\$465	\$515
Friday & Saturday Only, Member Rate* (Includes Meals on Fri. & Sat., as well as Thurs. dinner.)	\$545	\$645	\$745
Friday and Saturday Only, Non-member Rate (Includes Meals on Fri. & Sat., as well as Thurs. dinner.)	\$775	\$875	\$975
Friday Only Member Rate* (Includes All Fri. Meals)	\$425	\$475	\$525
Friday Only Non-member Rate (Includes All Fri. Meals)	\$655	\$705	\$755
Saturday Only Member Rate* (Includes All Sat. Meals)	\$325	\$425	\$525
Saturday Only Non-member Rate (Includes All Sat. Meals)	\$555	\$655	\$755
Join or Renew for Member Discounted Pricing			
First-time Member Dues (Become a Member & Save!)	\$50	\$50	\$50
Past Member Dues (Renew & Save! Get New Benefits!)	\$200	\$200	\$200
Guest Meals Only			
Three-day Guest (Meals Only, Thursday, Friday & Saturday)	\$395	\$445	\$495
One-day Guest (Meals Only)	\$180	\$230	\$280

**[Click Here](#)
[To Register Today!](#)**

Conference Hotel

Courtyard Saratoga Springs Excelsior Springs Conference Center

11 Excelsior Ave, Saratoga Springs, New York, 12866

Tel: +1 518-226-0538

[Click here to reserve your room at our special rate \\$169 per night.](#)

Some members like to room share and car pool. More details coming soon. Also, for first-time attendees, we will continue our Buddy Program to welcome you and answer your questions about this event.

Hotel offers:

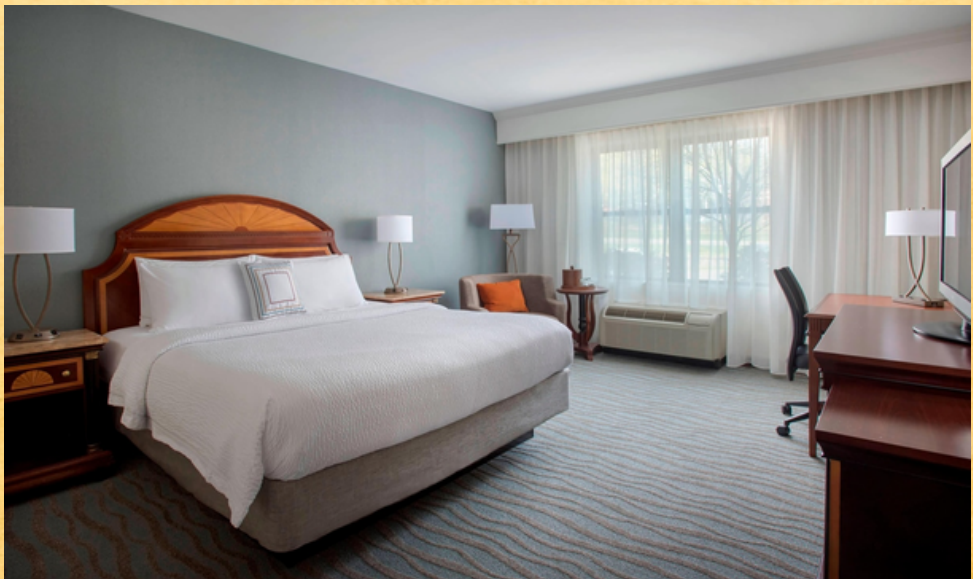
- Free parking
- Free WiFi
- Fitness Center
- Swimming Pool
- And more!

Hotel is near:

- Albany International Airport
- Amtrak
- Bus Stations
- [Click here for more information.](#)

Hotel is near:

- Albany International Airport
- Amtrak
- Bus Stations
- [Click here for more information.](#)



Conference Details

Additional Registration Information

NYSDRA members and MEMBERS OF OTHER STATE ORGANIZATIONS THAT DO NOT PRACTICE IN NEW YORK, are eligible for NYSCDM member rates. Government and court employees are eligible for member rates as well. Please email director@nysmediate.org

We offer a \$25 discount for presenters; for details, contact director@nysmediate.org.

CONTINUING LEGAL EDUCATION: "New York State Council on Divorce Mediation has been certified by the New York State Continuing Legal Education Board as an Accredited Provider of continuing legal education in the State of New York through December 31, 2024. CLE credits will be earned depending on sessions attended. All sessions are suitable for newly appointed and experienced attorneys. Continuing Education credits are provided for beginning and advanced mediators." ContinuingEd@NYSmediate.org



CONTACT HOURS for Social Workers will be provided for specific sessions (identified in brochure) in partnership with [FamilyKind](https://www.familykind.org) at NO additional cost.

CONTINUING EDUCATION CREDITS for other professionals will be provided for all sessions by NYSCDM at NO additional cost.

FINANCIAL HARDSHIP: NYSCDM's Financial hardship policy is available upon written request. To apply, write Connie Fraser at Crossbridge Office Park, 2000 S. Winton Road, Bldg. 4, Suite 305, Rochester, New York 14618 ContinuingEd@NYSmediate.org

REFUNDS: For requests received via email by April 15, refunds will be granted as follows: amount paid, less a \$75 administrative fee. Thereafter, no refunds will be granted. In the case of Covid-19, refunds or credits will be determined on a case-by-case basis.

ACCESSIBILITY: If you have any requirements for accessibility or other needs, please let us know on the event registration form or contact director@nysmediate.org

Schedule is subject to change due to unforeseen circumstances.

Currently, there are no plans to record or simulcast any sessions from this conference.

Health & Safety - The Council encourages all attendees to use their best judgment and appropriate precautions while attending this event. Currently there are no restrictions on gatherings in New York State. Should anything change, we will notify you. If you feel more comfortable wearing masks, practicing safe distancing or taking other precautions while attending the event, please feel free to do so. The Council will work with the hotel provide reasonable accommodations and use best health and safety practices for all attendees.

By registering for this event, you hereby acknowledge and agree to the following:

- 1) The NYSCDM will follow New York State laws regulating events. At this time, there are no requirements for proof of vaccinations for Covid-19;
- 2) If you are not feeling well during the time of the event, due to any illness, you will use appropriate precautions to protect the health of other event attendees, which might include wearing a mask, safe distancing, not attending event sessions, etc.;
- 3) You are aware that there are inherent risks and hazards connected with attending in-person events that cannot be eliminated regardless of the care taken and you assume the risk of such risks, including, but not limited to, the potential of being infected with COVID-19;
- 4) Understanding the inherent risks, you are electing to voluntarily attend the event; and
- 5) You release the Council from any and all liability arising out of or relating to any injury or illnesses (including COVID-19) sustained by you while participating in or attending the event, including while in, on, or upon the premises where the event is being conducted, to the maximum extent permitted by applicable law.

[Click Here To Register Today!](#)